alternatives
TO THE
MILITARY

&peace
&justice
Mid-South Peace & Justice Center
Dear High School Student,

As you approach graduation, people say you must start a career. But doing what? Along comes the military and offers the perfect solution. “Just sign here,” they say “We’ll take care of everything.” While the pressure is on, that’s when you really need to stop and think. STOP THINK. And don’t make any promises you can’t take back. Not now. In the meantime, here are some things you can be doing.

In peace,
George Grider
Chair, Mid-South Peace & Justice Center
IT'S YOUR FUTURE!

explore the possibilities .......... 2 - 4
peacemaking careers ................ 5
apprenticeships ........................ 6 - 7
be a hero ................................ 7
EXPLORE THE POSSIBILITIES

Memphis Career Centers

Career Centers provide computer access so that job seekers can create resumes and post them online. Telephones and fax and copying machines make it easier for job seekers to apply for jobs. The Career Search Workshop helps jobseekers brush up on their interviewing skills.

Branches:
Poplar, 1295 Poplar Avenue, 901.543.7535
Downtown, 444 North Main St., 901.545.2240
Mendenhall, 5368 Mendenhall Mall, 901.365.3205
Raleigh, TN, 2850 Austin Peay Highway, 901.543.7842
Fayette County, Somerville, TN. 121 West Court Square, 901.465.7347
Memphis Housing Authority, 700 Adams Avenue, 901.544.1150
Collierville, TN. 942 West Poplar Avenue, 901.853.4752
www.memphiscareercenter.com

Job Banks

Online access only. A number of jobs in the Memphis area can be found by going online. Salaries and qualifications are posted online.
18 and over, see - http://ecmats.state.tn.us
You will have to set up a user account, which will require about two minutes.

Memphis Job Corps Center

1555 McAlister Drive. Phone 901.396.2800
Students enroll to learn a trade, obtain a high school diploma or a GED and get help finding a job. Job Corps is the nation's largest and most comprehensive residential, educational and job training program for youth, ages 16 - 24.

Careers Directions

4745 Poplar Avenue. Phone 901.682.3394.
Careers Directions addresses a wide range of career issues, including career transition, interviewing, job searching, resume writing, researching companies, balancing career and family, managing stress in the workplace, conflict resolution, leadership training and other specialized needs.
For more information, go to www.careersdirections.com.
EXPLORE THE POSSIBILITIES

UNITED PARCEL SERVICE (UPS)
Online access only. Part-time jobs are available for package handling in the Memphis area. These generally pay $8.50 to $9.50/hr. Employees can expect to take home between $100 and $150 per week, after deductions for taxes, etc.
To apply, go to www.ups.com.

CITY OF MEMPHIS SUMMER JOB PROGRAM
Call 901.636.6262 to apply. Deadlines are generally every February or March for positions starting in June.
For more information, log on to www.CityofMemphis.org, and select Summer Youth Employment.

HIGHER EDUCATION
Most colleges offer scholarships (money which you don't have to repay).
All citizens or legal residents of the U.S. are eligible for government loans, such as the Cal Grant, Pell Grant, Perkins Loan, Stafford Loan and others. For federal scholarship, or state lottery money, log onto: http://www.fafsa.ed.gov
or http://www.studentaid.ed.gov
Federal scholarship applications must be submitted on or prior to July of every year.
Telephone: 1.800.433.3243

Tennessee Student Assistance Corporation
Log onto www.collegepaystn.com
A comprehensive website which includes scholarship, grant, state lottery and government program information to assist in financing a college education. Check with your high school counselor or call the Tennessee Student Assistance Corporation (TSAC) at 615.741.1346 or 800.342.1663.

State Lottery
The state lottery application must generally be received on or prior to September 1. Several different scholarship and awards programs are provided by the Tennessee state department to assist in getting a college education.
Requirements are:
• Must be a Tennessee resident (1 year), have completed a FAFSA form, and have been accepted into a Tennessee college or university that participates in the lottery. (Most do participate)
• Have scored one of the following: 3.0 GPA or 21 ACT, or 980 SAT.
For more information, log onto: www.collegepaystn.com
LOCAL COLLEGES AND UNIVERSITIES

University of Memphis
www.memphis.edu
101 Wilder Tower, Memphis, TN 38152-3520
901.678.2111 or 800.669.2678 / Financial Aid and Scholarships - 901.678.4825

Lemoyne-Owen College
www.loc.edu
807 Walker Ave., Memphis, TN 38126
901.433.1000

Southwest Tennessee Community College
www.southwest.tn.edu
PO. Box 780, Memphis, TN 38101-0780
901-333-5924 / Financial Aid - 901.333.5960

Christian Brothers University
www.cbu.edu
650 East Parkway South, Memphis, TN 38104
Office of Admissions - 901.321.3205 - 800.288.7576
Office of Student Financial Assistance - 901.321.3305 or 877.255.0032

Rhodes College
www.rhodes.edu
2000 N. Parkway, Memphis, TN 38112-1690
Office of Admissions - 901.843.3700 or 800.844.5969
Financial Aid Office - 901.843.3810 or 800.844.5969

Crichton College
www.crichton.edu
255 N. Highland, Memphis, TN 38111
Admissions - 901.320.9797 or 800.960.9777/Student Finance Center - 901.320.9787 or 800.960.9777

ITT Technical Institute
www2.itt-tech.edu/superpages/campus/school.cfm
7260 Goodlett Farms Parkway, Cordova, TN 38016
901.381.0200 or 866.444.5141

Memphis High-Tech Institute
www.hightechinstitute.edu
Programs at this location include Massage Therapy, Medical Billing & Coding, Medical Assistant, Pharmacy Technician, Limited Scope X-ray Technician
5683 Shelby Oaks Circle, Suite 100, Memphis, TN 38134
866.269.7251
PEACEMAKING CAREERS

LEARN TO EARN

Job skills and career development opportunities are offered in many different places such as labor unions, community colleges, occupational centers and private nonprofit, city, county, state and federal agencies. Some programs can include travel, and even free food and housing. Be sure to check out the special section on apprenticeship programs.

Job Corps
At Job Corps, students enroll to learn a trade, or obtain a high school diploma or GED. Students receive help finding a good job. If you or someone you know is interested call 800.733.5627. You will be provided with general information about the program, referred to the admissions counselor closest to where you live, and given an information packet. See the Job Corps website at jobcorps.doI.gov.

AmeriCorps and Americorp Vista
Contact 800.942.2677 or log onto http://www.americorps.org
AmeriCorps opportunities are plentiful. You can make a difference in your life and in the lives of those around you.
As an AmeriCorps member, you can:
• Tutor and mentor disadvantaged youth
• Fight illiteracy
• Improve health services
• Build affordable housing
• Teach computer skills
• Clean parks and streams
• Manage or operate after-school programs
• Help communities respond to disasters
• Build organizational capacity

After successfully completing a term of service, AmeriCorps members who are enrolled in the National Service Trust are eligible to receive an education award. The education award can be used to pay education costs at qualified institutions of higher education or training, or to repay qualified student loans. The award currently is $4,725 for a year of full time service. An AmeriCorp member has up to seven years after his or her term of service has ended to claim the award. Housing and food are provided during your service. Members serve full or part time over a 10 to 12 month period. During their service, members receive health coverage, training and student loan deferment.
APPRENTICESHIPS

Also known as on-the-job training, apprenticeships provide a great chance to learn on the job while training for any one of a variety of careers. Apprenticeships include salary and benefits. After completing the program you're likely to land a well paid job that employs the skills you've learned. Apprenticeships prepare people for jobs in the skilled trades and crafts, such as electrician, carpenter, mechanic, etc. Apprenticeship programs often run from two to five years, depending on the craft. Here are some apprenticeship programs worth looking into:

Asbestos Workers Apprenticeship
Requirements: HS or GED, References, 4-year program. 1807A Bartlett Rd. Memphis, TN 38134 Contact Earnest Selton, 901.386.7900, or email adamssusan@aol.com

Plumber Apprenticeship
Requirements: 18 years old, HS or GED. 4229 S. Prescott Memphis, TN 38118. $25.30 per hr upon completion. $12.48 starting wage during program. Contact Billy W. Fisher, phone 901.368.0900 or email mpjac@hotmail.com.

Boiler Makers Apprenticeship
Mike Peterson 3775 Getwell Cove Memphis, TN 38118. 901.360.0604. www.bnap.com

Electrical Apprenticeship
Requirements: driver's license, passing test in algebra and reading. 703 S. Greer St. #A104 Memphis, TN 38111, 901.452.4492 Five year program with periodic advances based upon the successful completion of class work and a minimum number of on-job-training hours. Electrical Apprenticeship - $23.85 per hr plus benefits upon completion. For more information, log on to: memphisjatc@yahoo.com

Elevator Construction Apprenticeship
Requirements: 18 years or older, high school diploma or GED, pass drug test and entrance exam ($25).
Four year Apprenticeship. Performs construction, modernization, service, and repair on various types of elevators, escalators, dumbwaiters and people movers. 901.345.6233, juec30@earthlink.net

Operating Engineers
Apprenticeship Requirements: Age 18 or over, HS or GED. $21.72/hr average salary upon completion. Randy Norris 751 #1001, Country Road 989 Iuka, MS 38852, 662.424.0182, iuoesat@earthlink.net

Memphis Sheet Metal Apprenticeship
Requirements: Age 18 or over. HS or GED. Birth certificate. A four-year program. John Williams 663 S. Cooper St. #5A Memphis, TN 38105, 901.278.7288, jb@ohhendricks.com
APPRENTICESHIPS

Carpenters Apprenticeship
Requirements: Age 18 or over. HS or GED in process. Good physical condition. Four-year program. $28/hr. average salary upon completion. Ray Trawick, 1811 Airlane Dr., Nashville, TN 37210, 901.523.2103, RayJatc@tcrctraining.com.

Ironworkers Apprenticeship
Requirements: HS or GED, valid drivers license, social security card, and birth certificate. Four year program. $19.21/hr avg salary upon completion. Pension is in top 1% in nation. A person working thirty years can retire drawing $6000/month not including annuity. Greg Crouse, 2574 Lindawood Cove Memphis, TN 38118, 901.365.4144, or email iw167jac@bellsouth.net.

Steamfitters Apprenticeship
Frank Coscia, 3746 Jackson Ave. Memphis, TN 38108, 901.386.8166, or email fcoscia@bellsouth.net

Nationwide Apprenticeship Information Bureau of Apprenticeship and Training

BE A HERO!

Memphis Fire Department
Requirements: Must be 21 years old. Occasional openings, (last one in 2006). For an application packet, candidates should report to the Employment Service Center, Room 1B - 33, City Hall, 125 North Main St. (901.576.6509) between 8 a.m. to 5 p.m; salary $52,127 annually, $4,343.70 monthly. www.memphistn.gov

Memphis Police Department
Requirements: Passage of medical and physical tests. Must be 21, a U.S. Citizen, and possess a valid driver's license. No felonies. For Police Service Technician, must be 18 with a HS or GED, valid driver's license, and no DUI's. The Memphis Police Department is now accepting applications for the position of FullTime and Reserve Officer. All interested candidates may pick up an application packet at the Memphis Police Department Training Academy. 4371 O.K. Robertson Road, Memphis TN, 901.357.1700 www.memphispolice.org/Careers.htm.
The No Child Left Behind Act of 2001 requires schools to release your family's private information to military recruiters unless you "opt out" in writing. Doing so will prevent your school from releasing a student's personal information to military recruiters.

As a parent, I am exercising the right to request that you do not turn over the name, address, and telephone listing to the Armed Services, Military Recruiters, or Military Schools of the following student.

As a student, I request my own name, address, telephone number and school records not be released to the Armed Forces, Military Recruiters, or Military Schools.

Student Name: ____________________________________

Name of School: ___________________________________

Print Name: _____________________________________
(Parent's name and signature if student is under 18. Student's name and signature if over 18.)

Signature: ______________________________________

Date: ____________________

Parents/Students: Return this form to your school principal or office.

Principals: Return this form to the superintendent of schools.
The Military is conducting a test in your school soon called the Armed Services Vocational Aptitude Battery Test (ASVAB). The ASVAB is an admissions and placement test developed by the US military for the purpose of determining if potential recruits are qualified for military service and for which military jobs they are best suited. That’s right. The Department of Defense and the Department of Education provide the ASVAB to our schools at no-cost so they can test our kids to go to war.

The test also gives your personal information to military recruiters. This means that for years to come you can and will be contacted by military recruiters. The report provided to recruiters includes name, address, phone number, age, sex, grade, social security number, test score, analysis of aptitude and interests, as well as information about your plans after graduation.

But you don’t have to take the test. This test is little more than a tool used by the military to gain access to your personal information. You are not required to take the test. You or your parents can opt-out of taking this test.

If you would like to take the test you should choose Option 8 on the test answer sheet. This means that you can take the test and receive your scores without the military gaining access to the scores or your personal information.
The Mid-South Peace & Justice Center seeks to further the legacies of non-violence left by past peacemakers such as Dr. King, Mahatma Ghandi and Dorothy Day. Our existence has been prompted by the chronic problems of social and economic injustice prevalent in the South, especially in Memphis. For the past twenty-five years, the Center has been committed to our mission of developing communities of peace, social justice and human rights through education and nonviolent action.

The aim of the Alternatives to the Military Project is to provide the necessary information for students and parents to make informed decisions regarding military serving. Since the vast majority of high school students remain painfully unaware of the realities of military service. The Alternatives to the Military Project seeks to balance the scales.